



Little Acorns Nursery at High Halden

Church Hill, High Halden
Kent TN26 3JB
Telephone 01233 850113

No Smoking Policy & Procedure

Little Acorns Nursery operates a no smoking policy in line with current legislation. Children's health and well-being is of upmost importance for the nursery. Smoking has proved to be a health risk therefore the nursery operates a strict no smoking policy with its premises and grounds.

Procedure

- No smoking signs are displayed both inside and outside of the premises.
- You are respectfully required to abstain from smoking whilst on the premises. This rule also applies to staff, students, parents, carers, visitors & contractors etc.
- In order to prevent smoking from our setting we ensure all staff, students, volunteers, parents/carers are made aware of the no smoking policy upon first entry to nursery.
- Staff accompanying children outside the nursery are not permitted to smoke.
- We also request that parents accompanying nursery children on outings refrain from smoking whilst caring for the children.
- Staff who smoke do not do so during working hours. Unless on a break, off the premises.
- Staff who smoke during their break make every effort to reduce the effect of the odour and lingering effects of passive smoking for children and colleagues.
- The nursery will take enforcement action against any persons who is non-compliant and this may take the form of disciplinary action for employees, or possible fixed penalty fine or criminal prosecution for other individuals.

- To support smokers who would like to give up, contact NHS on 0800 0224 332 or access information online www.smokefree.nhs.uk

This policy was adopted at a meeting of Little Acorns Nursery

Date to be reviewed

Signed on behalf of the management committee

Name of signatory

Role of signatory (e.g. chair/ owner)