



**Little Acorns Nursery
at High Halden**

Church Hill, High Halden
Kent TN26 3JB
Telephone 01233 850113

Behaviour Management Policy

We believe that children and adults flourish best in an ordered environment in which everyone knows what is expected of them, and children are free to develop their play and learning without fear of being hurt or hindered by anyone else. We aim to work towards a situation in which children can develop self-discipline and self-esteem in an atmosphere of mutual respect and encouragement.

In order to achieve this:

Rules governing the conduct of the group and the behaviour of the children will be discussed and agreed within the Nursery and explained to newcomers, both children and adults. All adults in the Nursery will ensure that the rules are applied consistently, so the children have the security of knowing what to expect and can build up acceptable habits of behaviour. All adults will provide a positive model for the children in regard to care, courtesy and friendliness, and will praise and endorse desirable behaviour such as kindness and willingness to share.

If children behave in unacceptable ways:

Physical punishment, of any kind, will not be used or threatened. The words "angry/naughty" are not used to describe behaviour or emotions when dealing with behaviour of children. Techniques intended to single out and humiliate individual children will not be used. Children who misbehave will be assessed by an adult, if it continues a second warning is given, if it continues again then the child will be removed the activity/area they are in. The adult will explain to the child why the action is being taken.

In cases of serious misbehaviour, the unacceptability of the behaviour and attitudes will be made clear to the child by means of explanations rather than personal blame.

In any case of misbehaviour, it will always be made clear to the child or children in question that it is the behaviour and not the child that is unwelcome.

Adults will not shout or raise their voices in a threatening way. Adults in the Nursery will make themselves aware of, and respect, a range of cultural expectations regarding interactions between people. Any behaviour problems will be handled in a developmentally appropriate fashion, respecting the individual's child's level of understanding and maturity. Recurring problems will be tackled by the appropriate staff, in partnership with the child's parents, using objective observation records to establish an understanding of cause. Adults will be aware that some kinds of behaviour may arise from a child's additional needs. If a child needs to apologise to another child or adult then they will be encouraged to do so by hugging, a verbal apology or engaging in play which ever method is appropriate for that child.

If a child needs to be restrained:

The Nursery cares for the children in a way which will not harm them. If a child needs to be restrained for their own, or other children's safety, this will be done in a sympathetic manner, and in a way which will not cause harm, alarm to children, or distress.

This policy was adopted at a meeting of Little Acorns Nursery

Date to be reviewed

Signed on behalf of the management committee

Name of signatory

Role of signatory (e.g. chair/ owner)